

LAC VIEUX DESERT BAND OF LAKE SUPERIOR CHIPPEWA INDIANS

LVDHC HUMAN RESOURCES

P.O. Box 9, N5241 Hwy 45 Watersmeet, MI. 49969

Phone: 906-358-4587 Fax: 906-358-4118



Job Description

POSITION: Physical Therapist

LOCATION: LVD Health Center, Watersmeet, MI

SUPERVISOR: Director of Therapy Services

EMPLOYMENT: Full Time - Exempt

SALARY/PAY RATE: Based Upon Experience/Qualifications

POSTING EXPIRATION DATE: OCTOBER 16th, 2026

UPON HIRE:

- PTO
- Dental
- Vision
- Health Insurance

DESCRIPTION:

The Physical Therapist administers physical therapy to patients on an intermittent basis. This is performed in accordance with physician orders and plans of care under the direction and supervision of the Director of Therapy Services.

RESPONSIBILITIES:

- Assists the physician or intermediate care provider in evaluating level of function, helps develop the plan of care and revise as necessary.
- Prepares clinical and progress notes.
- Provides physical therapy treatment to the patients in an accurate and timely manner.
- Maintains good working relationships with coworkers and facilitating teamwork wherever services are being provided.

- Communicates (to patients as well as in reports, daily notes and in evaluations) observations regarding the patient's progress, lack of progress, goals etc.
- Participates in in-service programs and presents in-service programs as assigned.
- Understands and adheres to established policies and procedures.
- Participates with all the health care personnel in patient care planning.
- Completes initial history and evaluation visit, notifies physician of patient needs and submits plan of care and orders for physician approval.
- Performs all skilled physical therapy procedures as ordered by the physician.
- Consults with physicians regarding change in treatment.
- Writes reports to physician regarding patient's progress.
- Instructs patients and family/significant others in home programs and activities of daily living.
- Demonstrates sensitivity to cross cultural issues.
- Adheres to the regulatory and practice standards of Physical Therapy
- Attends all staff meetings and patient care conferences as scheduled.
- Maintain professional and clean appearance of the treatment area.
- Effectively communicates with patients and staff.
- Protect client information and confidentiality.

KNOWLEDGE & SKILLS:

- Knowledge of neurological and musculoskeletal diseases.
- Knowledge of rehabilitative treatment techniques as utilized by the generalist in treating multiple age groups.
- Knowledge of orthopedic manual therapy techniques.
- Pelvic Floor Therapy
- Women's Health

QUALIFICATIONS:

- Graduate from a physical therapy curriculum approved by the American Physical Therapy Association, or the Committee on Allied Health Education and Accreditation of the American Medical Association, or the Council of Medical Education of the American Medical Association and American Physical Therapy Association.
- Must possess a current, full active and unrestricted license issued by the State of Michigan.
- Current Basic Life Support (BLS) training and certification sponsored or endorsed by the American Heart Association and maintain it.
- Two (2) years-experience, preferred
- Ability to exercise initiative and independent judgement.
- Must maintain continued education.
- Must be able to work as a team with other people.

WORK ENVIRONMENT/PHYSICAL DEMANDS

- Fast paced with occasional high pressure or emergent situations
- May wear PPE such as gloves or a mask

- Frequent interaction with a diverse population including team members, providers, patients, insurance companies and other members of the public
- Frequent sitting, standing, walking, reaching, grasping, carrying, and speaking
- Occasional bending, stooping, lifting less than 20 pounds
- Lifting, carrying, pushing, and pulling up to 50 pounds, with assistance if needed
- Frequent use of computer, keyboard, fax and copy machine, and telephone

This position is considered a sensitive position and is subject to drug and alcohol testing. All offers of employment are conditional based on the applicant submitting to and successfully passing a drug and alcohol screen which includes THC and future random drug testing in accordance with LVDHC's testing procedure.

Preference will be given to qualified individuals of American Indian descent.

The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be construed, as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Management retains the right to add or to change the duties of the position at any time. Must be able to pass a pre-employment drug screen and applicable background checks related to the position

Lac Vieux Desert Health Center Mission Statement: The Lac Vieux Desert Health Center strives to provide excellence in health care and to inspire a culture of wellness.

Date Approved by the Tribal Council: 11/19/2021

LVD Health Center
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SIGNED: _____ DATE: _____