

LAC VIEUX DESERT HEALTH CENTER

HUMAN RESOURCES

P.O. Box 9, N5241 US HWY 45 Watersmeet, MI. 49969
Phone: 906-358-4587 Fax: 906-358-4118



JOB VACANCY

POSITION: **Family Practice Physician**

DEPARTMENT: **Lac Vieux Desert Health Center**

LOCATION: **Watersmeet, MI 49969**

SUPERVISOR: **Medical Director**

EMPLOYMENT: **Full Time - Exempt**

SALARY/PAY RATE: **140,000 – 200,000**

DESCRIPTION:

This position is located at the Lac Vieux Desert Health Center in Watermeet, MI. The facility provides primary care in a free-standing ambulatory setting to the citizens of the Lac Vieux Desert Tribe, its employees and general public in the surrounding communities. The Physician works within the defined scope of services provided at the clinic.

RESPONSIBILITIES:

- Ability to work productively and collaboratively within a team environment.
- Performs physical examinations utilizing techniques of observation, analysis of patient history, inspection, auscultation, percussion, palpation. Employs diagnostic instruments as required.
- Performs and/or orders diagnostic investigations and studies including laboratory and imaging tests. Interprets and evaluates test results discriminating between normal and abnormal findings to identify the presence of disease and/or disability.
- Identifies, diagnoses, and manages specific illnesses and disease processes.

- Formulates, implements, and administers treatment plans in a manner which optimizes patient participation in the care plan.
- Evaluates, diagnoses, and treats medical and surgical diseases and emergencies as credentialed and privileged.
- Oversee the medical evaluation and treatment of patients by other medical professionals under the physician's supervision.
- Perform histories, physicals and directs the evaluation, diagnosis and treatment of patients.
- Make referrals to specialists as per the Lac Vieux Desert Health Center protocol and follow-up to assure quality care.
- Provide on-site health education and counseling to patients.
- Performs minor in-patient procedures consistent with training, competency, and privileging.
- Performs emergency services and life sustaining measures to stabilize patients in need of emergent care prior to transporting to a local emergency department.
- Conducts and documents in-service training on topics of interest for other members of the clinical and administrative support staff as needed. Trains other clinicians on the use of medical devices and equipment employed at the clinic.
- Ability to establish support and gain confidence of other staff, including physicians, nurses members of the medical team, patients and health clinic staff.
- Ability to communicate in writing, including maintaining patient electronic medical records.
- Ability to facilitate staff meetings.
- Ability to assess clinical competencies.
- Ability to provide leadership within the healthcare setting.
- Ability and willingness to provide mentorship to other medical providers through assessments, chart reviews and patient/co-worker feedback.
- Ability to read, analyze, and interpret common scientific and technical journals, financial reports, and legal documents.
- Ability to respond to common inquiries or complaints from customers, patients, regulatory agencies, or members of the community.
- Ability to effectively present information to top management and public groups.
- Ability to provide leadership.
- Be capable of meeting the physical and mental demands of the position i.e. extended periods of standing, subject to frequent interruptions, possible long hours, subject to pressures associated with dealing with the seriously ill and their family members, and constant exposure to infectious illness and disease.
- Candidate will be required to pass a drug screening in accordance with the Tribe's Drug Free Workplace Policy.
- Pass a background check in compliance with the Indian Healthcare Improvement Act.
- All other duties as assigned by the Medical Director and Health & Human Services Director.

QUALIFICATIONS /Education and/or Experience:

- Doctorate of Medicine, board certified in family practice or appropriate field.
- Must be licensed to practice medicine in at least one state with the ability to attain a Michigan license within 90 days of employment.
- Must have a current CPR and ACLS certification.
- Must have a valid DEA license with no prescribing limitations.
- Experience and/or ability to work with Electronic Health Records System.
- Attend continuing medical education courses deemed appropriate for the physician's specialty by the American Medical Association, Accreditation of Healthcare Organizations, and other widely-recognized professional medical organizations.
- Experience working in a Tribal Community preferred.

Preference will be given to qualified individuals of American Indian descent.

The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be construed, as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Management retains the right to add or to change the duties of the position at any time. Must be able to pass a pre-employment drug screen and applicable background checks related to the position.

Date Approved by the Tribal Council: 11/03/2015